

SMHP Council Employment Subcommittee
December 15, 2021
Minutes

In Attendance: Don Hughes; Michael Stepansky; David Tringali; Kathy Petkauskos; Val Comerford; Taylor Powers; Jonathan Delman; Kim Anderson; Reva Stein; Justin Brown; Steve LaMaster

1. Welcome & Introductions

Subcommittees have been asked to present short updates at the full council meeting 1/26; Don will represent the Subcommittee, presenting on new membership, the mission/goals document, and will send a copy to Bobbi Spofford in advance of the full council meeting.

MRC is scheduled to attend the 1/19/22 meeting to discuss outcome and race data related to the ACCS/MRC program.

2. Update on MRC State Rehabilitation Council (SRC) and linkage to our subcommittee:

Steve LaMaster provided an update: The SRC is an advisory group that is statutorily required for state Vocational Rehabilitation agencies. Members are appointed by the governor. The SRC is composed of three subcommittees focusing on (1) Policy; (2) an annual Needs Assessment; and (3) Business and Employment Opportunities (employer engagement). Interested Planning Council members should connect with Steve LaMaster if interested in attending one or more SRC committees.

MRC wants to increase the number and diversity of Competitive Intetrated Employment Services (CIES) providers and is planning a procurement. MRC has hired a 3rd party consultant to increase the validity of the annual needs assessment, which will include a new Diversity, Equity, and Inclusion (DEI) focus. Participating in the Needs Assessment committee is an excellent opportunity to collaborate. There is currently very little bandwidth to help consumers with self-employment, and no private sector employers are currenrntly serving on the SRC.

Jon Delman is interested in the Needs Assessment Committee and will follow up with Steve LaMaster. Amelia Dillon has also volunteered to represent the Employment Subcommittee on the SRC.

3. Discussion on prioritizing and Operationailizing Goals and objectives

General agreement to work on the first three goals initially, with goal four [Training Needs] a lower priority. Timelines to be added to the objectives in February. A training needs-assessment could be added to each of first three goals. The shared forum with the SRC may also be considered training (under Goal 4).

All data to be presented by February/March. Data where $n < 11$ cannot be presented for HIPPA reasons (this would likely happen at the program level), so the focus will be on statewide data. The subcommittee will make recommendations to DMH based on data by September 1, 2022.

Additional timelines as follows:

Goal 1b: review every six months.

Goal 2a: review every six months.

Goal 2b: survey/focus groups by September 30, 2022. Focus on DMH eligible individuals first, with a goal to expand to those not connected later on. Kim, Val, Jonathan, Justin, and Jo will form a workgroup to develop the survey in January 2022.

Goal 2c: By 1.1.23.

Timelines for additional goals/objectives to be determined in February.

4. Membership on subcommittee – recruiting new subcommittee members

Tabled

5. Updates

Suggestion for meetings to run 55min to allow for participants to have a break before subsequent meetings.

MRC is scheduled to speak for 45 minutes in January, with the balance of time for prioritizing objectives.

Michael will present clubhouse data in February.

6. Next Meeting: *Wednesday January 19th 1-2pm, via Zoom.*

~ Adjourn ~